

The Healthy Workplace Bill

Why you should sign up for a Healthy Workplace Bill? To help put in place the needed laws to support an anti-bullying work environment.

Bring the attention to your local State, your local legislation to address an anti-bullying policies and governance for healthy support of a positive workplace.

Based on statistics, by WBI and a study conducted by Zogby International from 2014 – Yes, over 65.6 million in 2014 in the U.S.

The change required to address that is bring the attention to our leadership, our management and our employees of the sustainable damage that occurs to the target upon leaving a workplace environment.

We know, that nothing will be done to stop workplace bullying until the pain financially is great enough effecting the organizations revenue streams.

Let us get ahead of the financial curve, and address a potential bill to create a supportive law for all in the workplace to be in an environment that supports a healthy workplace.

Go to: [Healthy Workplace Bill.org](http://HealthyWorkplaceBill.org) and select your own state. Sign up for the campaign, and volunteer to be an advocate in your State.

Although it may be true, that having a law does not stop all laws from being supported. However, what it does do is create the needed awareness. When people learn to become more mindful of their actions, and that there are consequences for their actions, the behaviors start to curtail.

If you or a loved one has gone through the targeting process from the bully, and/or you have been a bully and the after effects of losing your job has effected your wellbeing. Please get the type of counseling you need to address your issues.

The definition provided from WBI:

Workplace Bullying is repeated, health-harming mistreatment of one or more persons (the targets) by one or more perpetrators that takes one or more of the following forms:

- Verbal abuse.
- Offensive conduct/behaviors (including nonverbal) which are threatening, humiliating or intimidating
- Work interference – sabotage – which prevents work from getting done.

The Why it is a problem?

It is a problem that has invaded the life of 37% adult Americans without invitation. In its more severe forms, it triggers a host of stress-related health complications -- hypertension, auto-immune disorders, depression, anxiety to PTSD. The person's immediate job and often career are often disrupted.

Please also see my class offerings for Leadership, Management and HR as well as my program for the Individual Target at: [Workplace Bullying that Leadership Can Change](#)

[LinkedIn Pulse](#)